

# NRNA Election-2025

## Code of Conduct

The NRNA Election Commission 2025 has developed this Code of Conduct based on the NRNA By-law. It is for all candidates, voters, campaigners, and Election Commission members to follow and make sure that the values of NRNA are upheld throughout the election process. This Code of Conduct helps ensure the NRNA Australia election is fair, safe, respectful, and transparent. It ensures the process is free from biases, bullying, harassment, discrimination, and intimidation, and supports good leadership, integrity and harmony within the community.

### **This Code of Conduct applies to:**

- All candidates and their supporters
- All voters, Campaign volunteers, NRNA Members and the community
- Members of NRNA Election Commission – 2025
- Media and communication teams, involved in the election.

### **General Principles:**

- Respect for the NRNA democratic values and diversity
  - Equal opportunity for all candidates
  - Treat everyone fairly and with respect, regardless of their gender, colour, ethnicity, or religion.
  - Zero tolerance for any kind of discrimination or harm toward any individual, regardless of their background.
  - Commitment to safeguarding vulnerable adults and children
  - Take responsibility and accountability for your actions.
  - Responsible use of NRNA logo and branding
- .....

### **Code of Conduct for Candidates**

- Conduct your campaign ethically, professionally, and respectfully.
- Avoid personal attacks, defamation, emotional harm, social media harassment, targeted negative campaigns and references to a candidate's family or private history.
- Refrain from using or manipulating photographs, videos or private information of other candidates without consent; respect Privacy and maintain confidentiality
- DO NOT use or misuse any political, racial, or religious affiliations, ideologies, symbols, or materials in the election campaign that are not relevant to NRNA's core objectives.
- DO NOT coerce, pressure or offer unethical benefits to any voter to influence their vote
- Voters must not be coerced, pressured, or offered unethical financial benefits to influence their vote.
- Ensure that campaign materials do not harm the dignity, safety or well-being of children and vulnerable adults.

- DO NOT use NRNA's logo and official branding on personal campaign materials unless officially approved.
  - *When using the NRNA logo, ensure it is the official version, clearly visible, in the correct size and color, and only use it with permission in accordance with (NRNA Bi-law clause – 14)*
- Violation of this Code of Conduct may lead to disqualification of the candidacy and a ban from the election, as stated in NRNA By-Law Clause 26.
- **Fully cooperate with the election committee; respect and follow all official election procedures and decisions made by the Election Commission.**

### **Code of Conduct for Voters and Supporters/Campaigners**

- Support your candidate with integrity.
- Treat all candidates with respect, regardless of your personal preference, gender, ethnicity, colour and religion.
- Avoid spreading misinformation, rumours, or personal grievances against any candidates
- Strictly refrain from online or in-person harassment or defamation of candidates
- Do not use personal information, photos or family details of any candidate for or against them.
- Voters MUST NOT be coerced, pressured, or offered unethical financial benefits to influence their vote.
- Participate in the election process in a respectful, peaceful and inclusive manner and encourage others to do the same.

### **Safeguarding children and vulnerable adults**

- Children MUST NOT be involved in any campaign activities or used in campaign materials (audio, video, print), social media, or events.
- Any form of manipulation, coercion, or symbolic use of children and vulnerable adults for campaign appeal is strictly prohibited.

### **Digital and Social Media Conduct**

- Avoid negative campaigning or bullying, and harassment through social media
- DO NOT publish or share defamatory, hateful or misleading content
- The campaigning team are responsible for monitoring of their social media campaign page and removing harmful content.

### **Violations of the Code of Conduct and Complaints**

- Any violations of the code of conduct should be reported to the Election Commission
- Upon investigation, candidates may be warned or disqualified depending on the severity
- Repeat or serious violations will lead to disqualification and possible future ineligibility following the NRNA By-Law.

- All disputes and complaints will be handled by the Election Commission through a fair and transparent process. The final decision rests with the Election Commission and must be respected by all parties.